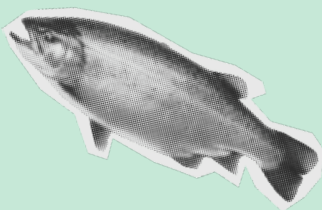




our impact 2025



letter from the executive director & board president



Dear ECOSS Community,

Over thirty years ago, ECOSS found its role bridging language and cultural differences to advance environmental initiatives in the Greater Seattle region. From the start, our mission has been to work across sectors and communities toward sustainable solutions.

As ECOSS evolved into the organization it is today, we have followed the voice and lead of frontline communities — those facing disproportionate pollution and climate impacts, and those encountering barriers to environmental benefits because of race or ethnicity, language access, income, or other systemic challenges.

Today, we are a staff of 14 and a board of 10 directors, working side by side with these frontline communities. We are driving meaningful change to address long-standing environmental inequities and expand access to environmental benefits that help communities thrive. Our approach is rooted in shared power and long-term trust.

We are proud to report that your support helped us provide vital services to over 2,100 community members in 2025. Through environmental education, trust-based community engagement, and strategic advising, we removed barriers to environmental benefits and ensured community members had a meaningful voice in shaping the programs and solutions that affect their lives.

The community members we serve collectively speak over 11 languages. Our work directly impacts individuals, small businesses, multi-family building communities and neighborhoods, and the 30+ partners with whom we hold longstanding, collaborative relationships.

Thank you for being part of this critical work. At a time when many immigrant communities are living in fear and environmental protections that safeguard community health cannot be taken for granted, we are grateful you have chosen to stand with us to protect the beloved communities and natural world to which we are all intrinsically connected.



Chiyo Crawford
Executive Director

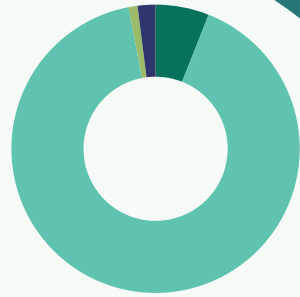


Endre Szalay
Board President

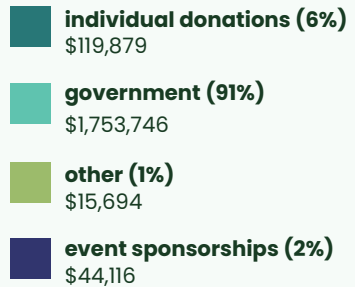
2025 Financial Health



Expenses by Program



Income Sources



2025 Statement of Financial Position

Total Assets	\$1,222,449
Total Liabilities	\$429,537
Net Assets	\$792,912

2025 Statement of Activities

Total Revenue	\$1,933,435
Program Expense	\$1,463,624
Management & General	\$266,045
Fundraising	\$355,339
Total Expenses	\$2,085,008

2025 Fundraising and Organization Development

- 105** Total Donors
- 34** First Time Donors
- 23** Donors Giving 5+ Years
- 21** Total Event Sponsors

Thank you to our donors!

Largest Individual Gift:
\$40,000 (Anonymous)

Largest Sponsorship Gift
Seattle City Light

Longest Donors
Len Barson (11 years)
Bruce Jones (11 years)

in 2025...



**15 grattix
boxes
placed**

in South Seattle through the Duwamish Valley Industrial Greening project, mitigating flooding/stormwater impacts in vulnerable neighborhoods



10 acres

of community-led green space restoration through Forestry Seattle



400 plants

planted across environmental stewardship programs



**Facilitated 3 cohort
leadership programs
for 25 community
members**



2,100+

community members engaged across programs



77,000 gallons

of stormwater managed
through eight new RainWise
residential installations



50 local businesses reached

through Industrial Green
Stormwater Infrastructure
program outreach



208 air purifiers

and 624 air filters distributed to
vulnerable communities in
South King County



Served as a trusted community partner

with organizations like Green Seattle
Partnership and Seattle City Light, providing
community-centered feedback on
strategic planning and future programs.



industrial gsi

ECOSS, as part of the Duwamish Valley Industrial Greening program (DVIG), works to prevent stormwater pollution, decrease flooding, and beautify spaces through outreach to local businesses and installation of green infrastructure (including grattix planter boxes, rain gardens, trees, and more). We partner with community members, organizations, and businesses across the Duwamish Valley. Installations are offered to business owners at no cost.

In 2025, through the DVIG collaboration, 15 grattix boxes were placed, four embedded planters with trees replaced stretches of pavement along 13th Ave, and four large pollinator-friendly planter boxes were built in Seattle's historic Georgetown neighborhood.

The future Georgetown Interpretive Center is in progress and will be a community gathering, art, and education space. The GSI at the site will help with flooding in the area, beautify the space, and regulate temperatures and urban heat through choosing native plants and trees.

ECOSS offers a personalized approach to outreach to business owners with language support, site visits to determine install feasibility, and seamless communication with partners throughout the process.



DVIG is a collaboration between ECOSS, Dirt Corps, MxM Landscape Architecture, WSDOT, and City of Seattle OSE, with core funding from King County Flood Control District, to design and build community-centric green stormwater infrastructure (GSI) in the Duwamish Valley, an area that is especially vulnerable to flooding.



CLEAN WATER



STORMWATER MANAGEMENT



COMMUNITY PARTNERSHIPS





"I really like the grattix boxes, they help with the flooding in our parking lot, and the art on it is very nice. It's great to have plants around, and it makes our property so beautiful. We also enjoy taking care of the plants, and it makes us happy to see it when we come to the office (brightens up our day)."

100% I would recommend this program, and everyone involved (DVIG, ECOSS, Dirt Corps) were so nice and great to work with.

We don't see too much flooding in our parking lot anymore, and the Grattix boxes are helping to collect the water!"

**- Carlos
Acunas Guadalajara Wholesale**

outdoor leadership empowerment

2025 marked the second year of ECOSS' Outdoor Leadership cohort. Each year, local community members from diverse cultural backgrounds and with limited outdoor experience are selected for the cohort. They participate in a series of workshops where they can learn how to lead a wide variety of outdoor activities in a comfortable and accessible space. At the end of the cohort series, participants have the opportunity to take what they have learned, and host their own outing with members of the community.

This year, the majority of workshop sessions were led in-house by ECOSS staff, applying trainings and lessons learned from partner organizations. This programming addresses how many communities of color do not have access to spaces where they can learn about various outdoor activities, or have access to appropriate gear to help them participate in these activities safely.

ECOSS is also in the process of building out a gear library to expand access to gear that may otherwise be inaccessible to the communities we serve.



The Outdoor Leadership Empowerment program advances public access to recreation, parks, and open spaces for immigrants and refugees by placing the design of outdoor activities in their hands, building leadership capacity, and resourcing immigrants, refugees, and BIPOC communities to engage more deeply with parks and other green, open spaces.



OUTDOOR EDUCATION



ENV. STEWARDSHIP



SENSE OF PLACE





"The workshop was such a success. Truly, one of my dreams come to life.

I've been dreaming about being able to do this with community for years. I hope to do more in the future and offer to a broader community.

THANK YOU and the rest of ECOSS for supporting me on this journey and for sponsoring the event. I definitely feel more confident as an outdoor leader. I wouldn't have been able to do any of this without you all!"

- Cohort Participant

words from community and staff

"When we first came to this country, we did not have or know about programs like ECOSS offers, that provide such valuable education and give kids the opportunity to attend field trips to places that we would not normally have access to, while also accommodating cultural and religious needs of the participants and families. I am proud of the students and grateful to the program."

– Parent of Immigrant Youth Water Stewards Participant

"Programs like the ones ECOSS offers are important because they help spread awareness and give communities the tools and resources to advocate for themselves."

– Just City Electricity Cohort Participant

I enjoy each interaction with community members. Seeing how GSI installation is used to harvest rainwater for gardening and growing food to feed their family and their community is lovely.

– Kevin D.
ECOSS Outreach Manager

"One of my biggest takeaways from the Electrification cohort was learning that Seattle City Light is owned by us, and me the consumer. And how 88% of our electricity comes from hydropower!"

– Just City Electricity Cohort Participant

"After the outdoor leadership cohort, I organized a paddleboarding activity with members of my community at Lake Washington. For many participants, it was their first time trying it, which made the experience even more exciting. Overall, it went really well—people had fun, supported each other, and built confidence on the water."

– Outdoor Leadership Empowerment Cohort Participant

"I'm really grateful to have been part of this program. The people were welcoming and supportive, which made a big difference in my experience. It motivated me to stay involved in outdoor and community-based activities."

– Outdoor Leadership Empowerment Cohort Participant

2025 ECOSS Staff

Chiyo Crawford – Executive Director
Carol Williams – Director of Programs
Mary Anne Hoben – Finance and Operations Director
Teddy Wingo – Development Director
Mina Lin – Partnerships and Belonging Director
Kevin Duong – Senior Outreach Manager
Miranda Perez – Senior Program Manager
Angela Ena – Program Manager
Astrid Moncaleano – Program Manager
Asiyah Ahmed – Program Manager
Ernest Mak – Program Manager
Luis Santisteban – Community Engagement Specialist
Meagan Dwyer – Communications Manager
Nasteho Abdi – Program Manager
Xiaoxi Liu – Program Manager
Yen Le – Community Engagement Specialist

2025 ECOSS Board

Endre Szalay – President
Janet Knox – Vice President
Len Barson – Treasurer
Erin Clements – Secretary

Frances Kuo – Board Member
Vicky Raya – Board Member
Matt Woltman – Board Member
Patricia Nguyen – Board Member
Ariel Hsieh – Board Member
Fanaye Amsalu – Board Member
Ivan Montes – Board Member
Guadalupe Ramirez – Board Member
Bruce Jones – Advisory Member

2025 Sponsors

**Amazon • Anchor QEA • BERK Consulting • Beneficial State Bank • Conservation Tree Care
Front and Centered • K&L Gates • Kwento Tea and Botanicals • MxM Landscape Architecture
MOPOP • Mother Yoga Seattle • Mountains to Sound Greenway Trust • Patagonia • Port of Seattle
Puget Sound Clean Air Agency • Seattle City Light • Seattle Public Utilities • Seattle Kraken
Seattle Parks Foundation • VertueLab • West Seattle Wildscaping**

Program Funders and Partners

**Seattle City Light • King County Parks • Mountains to Sound Greenway Trust
Office of Sustainability (OSE) City of Seattle • Rainier Vista • Seattle Housing Authority
Rising Star Elementary • Green Seattle Partnership • Beavers Northwest • Vietnamese Cultural Center
King County Wastewater Treatment Division/ WaterWorks • Dirt Corps • MxM Landscape Architecture
WSDOT • King County Flood Control District • Seattle Public Utilities • Stewardship Partners
Ross Strategic • S&A • Team Soapbox • Seattle Parks & Recreation • Front & Centered
NLBG Consulting • The Nature Conservancy • APW Fund • The Wilderness Society
Tulalip Tribes/Quil Ceda Village**



Explore ECOSS' other programs

ecoss.org/projects/



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