

ECOSS Board Member Role Description



Role

Board Members support the work of ECOSS and provide mission-based leadership, fiduciary oversight, and strategic governance. While day-to-day operations are led by the executive director (ED), the BoardED relationship is a partnership, and the appropriate involvement of the Board is both critical and expected. Board Member responsibilities include:

Leadership, Governance and Oversight

- Embrace the ECOSS mission and communities served.
- Learn, and carry out, the legal and ethical responsibilities of the board.
- Serve as a trusted advisor to the ED.
- Approve the ECOSS annual budget, and material business and financial decisions.
- Assist the ED and Board Development Committee in identifying and recruiting other Board Members.
- Participate in the Real Time Strategic Planning process.
- Support ECOSS' commitment to a diverse board that reflects the communities we serve.
- Communicate clearly and respectfully, and support the decisions of the full board.
- Exercise care and confidentiality in dealings with the board.
- Support the organization and officers in times of controversy or crisis.
- Contribute to an annual performance evaluation of the ED. Contribute to hiring, retaining, supervising, and setting the compensation for the ED position.

Fundraising and Amplifying ECOSS's Mission

Board Members consider ECOSS a philanthropic priority and make annual gifts that reflect that priority. They leverage corporate matching gifts and sponsorships where possible. In order for the organization to credibly solicit contributions from foundations, organizations and individuals, ECOSS expects to have 100-percent of board membership make an annual contribution that is commensurate with their capacity. We value economic diversity and welcome annual contribution amounts of any size that are meaningful to the individual.

ECOSS is building an inclusive, diverse community of supporters, partners, and donors who are working together toward environmental sustainability and climate justice. It is expected that Board Members will reach out to their networks and communities in amplifying ECOSS's mission and building a philanthropic community at ECOSS.

Board terms/participation

- Serve three-year terms, with the potential for one consecutive renewal. After two consecutive board terms (6 yrs.) members will cycle off the board. They may be invited back to the board after a one-year gap to begin the cycle again.
- Serve as Officers for a two-year term and can be re-elected for a second term. Officers serve a maximum of two terms (4 yrs.) in any one position.
- Participate on at least one committee and play a leadership role on a committee during their board tenure.
- Attend all board meetings (6 meetings per year), retreats and special events. Board meetings are fully remote or have a remote option. Fulfill commitments on time.
- Come to board meetings prepared to participate fully.

ECOSS Ambassador

- Learn enough about ECOSS to portray it accurately.
- Serve as an ambassador between ECOSS and the community.
- Keep the ED informed about concerns in the community.

What Board Members can expect from ECOSS

- Clear and reasonable expectations.
- Consistent, timely communication from staff.
- Access to any information needed about the organization.
- Training, encouragement and strategic advice to carry out tasks.
- Respect for the time, views and talents you offer the board.

To Apply

Want to contribute your leadership, acumen, passion, and lived experience to an organization committed to environmental justice and solidarity with frontline communities across sectors?

Contact wchen@ecoss.org

See what we've been up to in our **2022 Impact Report!**